



JOB ADVERTISEMENT

CHALLENGING OPPORTUNITY – CHIEF EXECUTIVE OFFICER (CEO)

KPEZDMC owned by the Government of Khyber Pakhtunkhwa, with mandate to develop and manage world class economic zones and promote rapid industrialization and job creation in the province, requires transformational and passionate leader in the capacity of Chief Executive Officer (CEO) to work closely with the Board of Directors (BOD) and KPEZDMC team to grow the Company to next level through strategic visionary planning, fast track projects execution and developing highly efficient and people-cum-process oriented system, while enhancing quality and transparency.

ROLE PURPOSE

The Chief Executive Officer (CEO) shall be responsible for leading and managing KPEZDMC, subject to the oversight and directions of the Company's BOD, in accordance with the Companies Act, 2017 and Public Sector Companies (Corporate Governance) Rules, 2013. The incumbent's responsibilities shall include implementation of strategies and policies approved by the BOD, making appropriate arrangements to ensure that funds and resources are properly safeguarded and are used economically, efficiently and effectively and in accordance with all statutory obligations in the best interest of the Company, Khyber Pakhtunkhwa and Pakistan.

QUALIFICATION & EXPERIENCE

- Must qualify Fit and Proper Criteria for appointment as Chief Executive of a Public Sector Company as defined in Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015 of SECP, including competence, capability, personal and financial integrity.
- Must have a degree (16 years of education) in Administration, Business, Management, Engineering or allied disciplines from reputed and accredited institutions.
- Must be having post-qualification relevant work experience of 20 years out of which at least 07 years must be in a senior managerial and strategic role.

- The maximum age limit at the time of application is 57 years. The appointment will be on a contract basis for a period of 03 years or until the appointee attains the age of 60 years, whichever occurs earlier.

KEY COMPETENCIES

The successful applicant must possess:

- Integrity and Ethics – Demonstrates honesty, trustworthiness and professionalism at all times.
- Accountability and Ownership – Takes full responsibility for decisions, risks and outcomes.
- Business Development and Investment Promotion – Able to attract investors and support industrial growth.
- Decision Making and Problem-Solving – Makes sound decisions and handles challenges effectively.
- People Leadership and Strategic Thinking – Develops, leads and motivates teams while planning for the future.
- Results Orientation – Able to set clear goals and achieve them.
- Understanding of Governance and the Public Sector – Able to navigate public-sector structures, regulations, and systems effectively, while building strong relationships with key stakeholders to create influence and drive results in a government-owned entity.

GENERAL INFORMATION

1. The recruitment process for the position will follow the SECP's Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015.
2. An attractive, market-competitive executive compensation package will be offered to the selected applicant.
3. Interested applicants meeting the above-mentioned eligibility criteria may submit their duly filled and signed application form and declaration as per prescribed format, downloadable from www.kpezdmc.org.pk/careers, to demonstrate their fitness and propriety for the position. The application forms must be accompanied by a detailed CV and copies of CNIC, academic documents and experience certificates of the applicants.
4. The position applied for must be mentioned on the envelope containing the application or in the subject line of the email.
5. Applications must reach the Company's HR Department at below mentioned address or via email to careers@kpezdmc.org.pk on or before **Tuesday, October 21, 2025**.
6. Incomplete applications and applications received after due date will not be considered.
7. If shortlisted, applicants applied via email will be required to submit their original declaration on the day of their interview.
8. Selected applicant will be required to produce their original certificates/degrees attested by HEC or the relevant accreditation body.
9. In case of any false/forged information provided in the application/documents, the Company reserves the right to disqualify/terminate the candidature at any stage of recruitment and selection process even after appointment.
10. Only shortlisted applicants will be contacted.
11. No TA/DA will be admissible during the hiring process.

Individuals of all Genders, Persons with Disability and People Belonging to Minorities are Encouraged to Apply.

